**Policy: 4220** 

**Section: 4000 - Community Relations** 

## **Complaints Concerning Staff or Programs**

Constructive criticism can be helpful to the district. At the same time, the board has confidence in its staff and programs and will act to protect them from unwarranted criticism or disruptive interference. Complaints received by the board or a board member will be referred to the superintendent for investigation.

The superintendent will develop procedures to handle complaints concerning staff or programs. Complaints regarding instructional materials should be pursued in the manner provided for in Policy 2020, Curriculum Development and Adoption of Instructional Materials.

2020 - Curriculum Development and Adoption of Instructional Cross References:

Materials

RCW 28A.405.300 Adverse change - in contract status of Legal References:

certificated employee — Determination of probable cause —

Notice — Opportunity for hearing

Chapter 42.30 RCW Open Public Meetings Act

Adoption Date: 9.15.2015 Shaw Island School District Classification: Discretionary

Revised Dates: